<u>Simone D. Ross</u>, a Colorado native and influential leader from Denver's Park Hill neighborhood, is a trailblazer in fostering human thriving and organizational excellence. Her extensive experience in change management and community building underpins her commitment to creating inclusive and equitable systems within organizations.

As the CEO of the Colorado Women's Chamber of Commerce and the Executive Director of the Colorado Women's Chamber Foundation, Simone has been instrumental in driving initiatives to make Colorado the leading state for women entrepreneurs. She is also the founder of Simone D. Ross, LLC, a consulting firm specializing in change management, and the CEO of SDR Events. Additionally, Simone leads Youth United University, an innovative leadership program for middle school students focused on inclusive practices.

Simone's extensive corporate background is marked by significant roles at Kaiser Permanente, Delta Dental of Colorado, SCL Health, and The Riveter. Her contributions in these positions have notably impacted business development, mergers and acquisitions, and market expansion.

A respected academic, Simone holds an M.A. and M.B.A. from Colorado State University. Her professional excellence has garnered her several accolades including COBiz Gen XYZ Most Influential, Denver Business Journal's "Outstanding Women in Business" and "40 Under 40" honoree, and recognition as one of the Top 25 Most Powerful Women in Business by the Colorado Women's Chamber of Commerce.

An accomplished public speaker, Simone has shared her insights on various prestigious platforms, including TEDx. She is renowned for her engaging speeches that not only inspire but also provide practical strategies for implementing systems of equity in business environments.

In the realm of curriculum development, Simone has created and facilitated numerous training programs aimed at equipping business leaders with the skills and knowledge to foster equitable and inclusive workplaces. These programs are tailored to guide leaders in understanding and implementing systemic changes that promote diversity, equity, and inclusion.

Simone's commitment to her community is evident in her board service roles with Girls Inc. of Metro Denver, the Colorado Enterprise Fund, The Denver Foundation, and the Economic Development Association for Black Communities. She's also been appointed to the Colorado Secretary of States Fraudulent Filings committee, is an appointed oc-chair for the Denver Public Schools Community Planning and Advisory Committee, and has served on the Denver Regional Council of Governments Comprehensive Economic Development Strategy Leadership Committee.

A devoted mother to her children, Gavin and Zoe, Simone continues to inspire through her dedication to creating a positive and lasting impact in both her professional and personal life.